



Tipping and Gifts for FFP Staff: Keeping it Fair

When working with groups in both countries, our in-country FFP staff members work long hours and many days in a row. Mission teams often feel compelled to give them something extra as acknowledgment for their selflessness and hard work and to ensure that the staff can afford a treat or something special for themselves.

There are also FFP staff members who prepare for your team that you will not meet. They work behind the scenes, as a vital part of the ministry but do not often interact with groups directly.

We ask that instead of giving money or items to an individual staff member, that you make a contribution to a staff fund in the envelope provided for that purpose. This keeps the recognition and gratitude applicable and fair to all who have made your trip a success.

This fund provides resources for our staff as a whole for special occasions they would not otherwise have. They can use the money for staff birthday celebrations, for special food for staff holiday parties, staff outings and staff retreats at the end of the challenging mission team seasons. These activities encourage staff friendships and give them the chance to spend time relaxing together, which is important for their working well together. Generally, there are not ministry funds available for this purpose.

The following will be printed on an envelope to be placed on breakfast table last day or dinner table last night:

FOR OUR STAFF

If you would like (there are no obligations or expectations to give) to make a contribution to our staff to relax and/or celebrate, place the funds in this envelope. Please do not give money or gifts to individual FFP staff members. Put your contribution in this envelope (any currency is fine) and give it to the designated FFP Leader. Thank you. Gracias! Mesi!

- FFP staff*
- Other need*

Comments: